# PETROQUEST ENERGY, INC.

#### NOMINATING AND CORPORATE GOVERNANCE COMMITTEE CHARTER

(Adopted as of November 14, 2005) (Amended August 8, 2012, May 20, 2015 and January 30, 2017)

### 1. Purpose

The Nominating and Corporate Governance Committee (the "Committee") of the Board of Directors (the "Board") of PetroQuest Energy, Inc. (the "Company"): (a) will identify and recommend qualified candidates to the Board for nomination as members of the Board and its committees, and (b) will develop and recommend to the Board corporate governance principles applicable to the Company.

# 2. Composition

The Committee will be composed entirely of directors who satisfy the definition of "independent" under the listing standards of the New York Stock Exchange. The Committee members will be appointed by the Board and may be removed by the Board in its discretion. The independent directors of the Board will annually appoint one member of the Committee as chairperson to serve a one year term, after an initial term of two years, at the first meeting of the Board following the annual stockholder meeting. The chairperson shall be responsible for leadership of the Committee, including overseeing the agenda, presiding over the meetings and reporting to the Board. The Committee shall have the authority to delegate any of its responsibilities to subcommittees as the Committee may deem appropriate, provided the subcommittees are composed entirely of independent directors.

### 3. Meetings

The Committee will meet from time to time as necessary to carry out its responsibilities, which the Board believes will generally be at least once per year. A majority of the members of the Committee shall constitute a quorum of the Committee. A majority of the members in attendance shall decide any question brought before any meeting of the Committee.

#### 4. Committee Resources

The Committee shall have the authority, to the extent it deems necessary or appropriate, to obtain advice and seek assistance from internal and external legal, accounting, director search and other advisors. The Committee shall have the sole authority to retain and terminate any such advisors, including sole authority to approve such advisor's fees and other retention terms. The Committee shall receive appropriate funding from the Company, as determined by the Committee in its capacity as a committee of the Board, for the payment of compensation to such advisors.

# 5. Responsibilities

The Committee will have the following responsibilities:

- Develop and recommend to the Board criteria for Board membership and selection of new directors, including independence standards and the necessary portfolio of skills, experience, perspective and background required for the effective functioning of the Board, with the goal of establishing a balanced and diverse Board, with members whose skills, background and experiences are complimentary and, together, cover the spectrum of areas that impact the Company's business<sup>1</sup>;
- Search for, recruit, screen, interview and select qualified director candidates to fill vacancies or the additional needs of the Board, including the consideration of candidates recommended to and deemed appropriate by the Committee;
- Consider any nominations of director candidates validly made by stockholders in accordance with applicable laws, rules and regulations and the provisions of the Company's certificate of incorporation and bylaws;
- Evaluate the qualifications and performance of incumbent directors and determine whether to recommend them for re-election to the Board;
- Recommend to the Board nominees to fill vacancies on the Board as they occur;
- Recommend to the Board, annually in advance of the annual meeting of stockholders, a slate of nominees to be submitted to the stockholders for election or reelection as directors at the annual meeting;
- Recommend to the Board the removal of a director where appropriate;
- Review, evaluate and periodically make recommendations to the Board with respect to the size of the Board;
- Recommend to the Board the directors to be appointed to the committees of the Board;
- Monitor and evaluate the orientation and training needs of directors and make recommendations to the Board where appropriate;
- Develop, periodically review and recommend to the Board a set of corporate governance principles applicable to the Company and make recommendations to the Board regarding corporate governance matters and practices;
- Review and approve, prior to acceptance, the CEO's service on any other public company board of directors;
- Develop a process for an annual evaluation of the performance and effectiveness of the Board and its committees and oversee the conduct of such annual evaluation;
- Oversee and evaluate compliance by the Board and management with the Company's corporate governance principles;

• Perform any other activities consistent with this charter, the Company's bylaws and governing law as the Committee or the Board deem appropriate.

# 6. <u>Performance Evaluation</u>

The Committee will conduct an evaluation of the Committee's performance and charter at least annually, and will report to the Board the results of such evaluation and any recommended changes to this charter.

# 7. <u>Disclosure of Charter</u>

This charter will be made available on the Company's website.